

28 OCT 1968

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MEMORANDUM FOR: Deputy Director for Support
SUBJECT : Post-Polygraph Interview Program

1. This memorandum is for information only.
2. The 28 October issuance by the Civil Service Commission of so-called "uniform minimum criteria" to protect federal employees and job seekers against privacy invasions suggests the timeliness of evaluating a key Agency personnel security program and reporting on same.
3. For the past nineteen months, this Office has conducted interviews with all females under the age of twenty-five immediately upon their leaving the Interrogation Research Division's polygraph testing. The interviews have sought to (a) spot and neutralize serious post-polygraph anxiety if perceived in the interviewee; (b) supply an attractive and mature woman to whom the interviewee might confide if the polygraph interview ended on an unsatisfactory note from her standpoint; and (c) provide a useful feedback mechanism for IRD examiners to learn interviewee's reactions to polygraph testing.
4. To date, a total of [redacted] interviews have been conducted under Subject program. Approximately 95% of these interviews produce only a single insight but a most vital one: the interviewee is not critical of the IRD interview and no future security or personnel problems seem likely to flow from it. The other 5% of these interviews surface possible problems and these are handled by alerting senior Office officials, arranging for special interviews with interviewee and taking other measures to lower her anxiety or hostility levels.

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5. It is felt that the goals as listed above are being met on a daily basis and, as a result, this post-polygraph interview program represents an extremely valuable effort. While modest in cost, the program appears to be delivering a substantial return under the heading of peace of mind.

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[REDACTED] Director of Security

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